

**TOWN OF NORTH HEMPSTEAD
SOLID WASTE MANAGEMENT AUTHORITY
AGENDA**



May 19, 2020

7:00 PM

RESOLUTIONS:

1. A RESOLUTION TEMPORARILY WAIVING FEES FOR THE SUNDAY RESIDENTIAL DROP-OFF PROGRAM AT THE TOWN OF NORTH HEMPSTEAD TRANSFER STATION.

ADDED STARTERS:

2. A RESOLUTION AMENDING THE TOWN OF NORTH HEMPSTEAD SOLID WASTE MANAGEMENT AUTHORITY NON-UNION EMPLOYMENT MANUAL.

PROPOSED RESOLUTION

******offered the following resolution and moved its adoption, which resolution was declared adopted after a poll of the members of this Board:**

RESOLUTION NO. -2020

A RESOLUTION TEMPORARILY WAIVING FEES FOR THE SUNDAY RESIDENTIAL DROP-OFF PROGRAM AT THE TOWN OF NORTH HEMPSTEAD TRANSFER STATION.

WHEREAS, the Town of North Hempstead Solid Waste Management Authority (the “Authority”) is authorized to fix rates and charges for the use of facilities of the Authority pursuant to Section 2049-d of the New York Public Authorities Law and Section 46-7 of the Town Code of the Town of North Hempstead (the “Town Code”); and

WHEREAS, the Town offers residents the opportunity to properly dispose of recyclables and non-hazardous household waste at the Authority’s transfer station through its Sunday Residential Drop-off program (the “Program”); and

WHEREAS, due to the coronavirus pandemic, all Town facilities including the transfer station have been closed to the public and the Program suspended; and

WHEREAS, the Program will reopen on a modified schedule beginning May 17, 2020, and remain open every other Sunday through the end of June; and

WHEREAS, this Board wishes to temporarily waive the fees for waste disposal by Town residents through the Program during this period in order to limit interactions between residents and staff taking part in the Program.

NOW, THEREFORE, BE IT

RESOLVED that the fees for Town residents disposing of waste at the Authority’s disposal facilities through the Program are hereby waived for the period beginning May 17, 2020 through the end of June, 2020.

Dated: Manhasset, New York

May 19, 2020

The vote on the foregoing resolution was recorded as follows:

Ayes:

Nays:

cc: Town Attorney Comptroller SWMA

PROPOSED RESOLUTION

******offered the following resolution and moved its adoption, which resolution was declared adopted after a poll of the members of this Board:**

RESOLUTION NO. -2020

A RESOLUTION AMENDING THE TOWN OF NORTH HEMPSTEAD SOLID WASTE MANAGEMENT AUTHORITY NON-UNION EMPLOYMENT MANUAL.

WHEREAS, the Town of North Hempstead Solid Waste Management Authority (the “Authority”) has heretofore adopted, and amended, the Employment Manual for Non-Union Employees (the Employment Manual); and

WHEREAS, Counsel to the Authority has requested authorization to amend the Employment Manual in order to incorporate paid leave time for employees to give blood, get antibody testing and donate convalescent plasma to combat the spread of coronavirus; and

WHEREAS, the amendment is in accordance with the proposed language set forth in the copy annexed hereto as Exhibit A (the Amendment); and

WHEREAS, the Board of the Authority wishes to authorize and adopt the Amendment as an addition to the Employment Manual.

NOW, THEREFORE, BE IT

RESOLVED that the Board of the Authority does hereby authorize and adopt the Amendment as an addition to the Employment Manual, copies of the Amendment in the Employment Manual shall be on file in the Office of the Town Attorney and the Department of Human Resources.

Dated: Manhasset, New York

May 19, 2020

The vote on the foregoing resolution was recorded as follows:

Ayes:

Nays:

cc: Town Attorney HR SWMA

“BLOOD DRIVES”

Town employees may be allowed to take up to four (4) hours annually of paid leave without charge to leave credits to donate blood in a Town-sponsored blood drive. The four hours shall include the time during which the donation is made.

“COVID-19 ANTIBODY TESTING AND PLASMA DONATION”:

For the duration of the coronavirus pandemic, Town employees, who have recovered from Covid-19 and who are otherwise eligible to donate convalescent plasma, may be allowed to take up to four (4) hours annually of paid leave without charge to leave credits for the purpose of making such donation. Town employees may also be allowed to take up to four (4) hours annually of paid leave without charge to leave credits, to receive antibody testing. The four hours shall include the time during which the donation is made and/or the testing performed. Request to utilize this leave must be made, in writing, to the Department Head. Compensatory time, if applicable, cannot be combined with this paid leave. Proof of donation or testing should be provided to the Human Resources Department.